



Dear Potential Planter,

Thank you for your interest in church planting in the Northern Colorado area. We have passion to see healthy churches birthing healthy churches. We want to explore with you the opportunity of partnering with you in reducing the lostness and conquering darkness in one of most strategic places in the world by planting a gospel presence in every pocket of lostness in our cities. To be good stewards of the resources the Father has provided this application packet serves as first steps in exploring with you the possibilities of our partnership.

**Application & Pre-assessment stage:**

The materials necessary to be completed are:

- Church Planting Application
- Reference Form (you will need to make 7 copies of this form)
- Complete the Discovery Tool

Please follow the instructions closely...

1. Complete the Church Planting Application. Keep a copy of your responses to be used for the future or for next steps.
2. Contact seven references and send each one a reference form. Add your name and the name of each reference on each form before you send it to them. Prompt response by you and your references is essential to timely feedback. Receiving the reference forms is necessary for completing the pre-assessment process. They are to return the reference form to our office or via email or fax.
3. Complete the Discovery Tool for both you and your spouse.
4. Provide a photo of self and family with the application.
5. Please provide your resume.

If you use email then please send them to [jhoweth@lpba.us](mailto:jhoweth@lpba.us). Following the completion and reception of these pieces we will review them and conduct a phone interview to determine what happens next. If we all agree to continue then we move into the Assessment stage.

**Assessment stage**

This stage involves the personal stage of the process.

1. Completed (to the best of your ability) Discovery Tools Guide, please **CLICK HERE** <[http://www.churchplantingvillage.net/atf/cf/%7BA6A80990-48C6-406D-87AC-B652EF345C76%7D/Discovery\\_Tool\\_02\\_01.pdf](http://www.churchplantingvillage.net/atf/cf/%7BA6A80990-48C6-406D-87AC-B652EF345C76%7D/Discovery_Tool_02_01.pdf)> to download a copy. Once you secure your assessments please forward those to us.
2. Set up an appointment for us to conduct a 4-hour behavioral assessment interview with you and your spouse. The assessment is written and shared with you and is provided to those who will be involved in the selection process. If you have already participated in a Church Planting Assessment, please send us a copy of the report. In some cases a previous assessment is used in lieu of our own but many times we need to conduct an assessment

based upon our setting. Our assessment process is not intended to tell you if God is calling you to plant, but instead is to help us to determine if we are to partner with you and where. You will receive the results of the assessment to assist you in affirming areas of growth and needed growth. If God leads us to partner together we use the assessment to assist in developing an intentional mentoring covenant.

3. If you are not from the area then a personal visit is necessary to properly connect and assess the culture and communities of people that need to be reached.

**Agreement stage:**

When the entire assessment process is complete, then the time has come for us to determine if we are to partner together in planting a church and if so where and when. A partner church(s) as well as those involved in church planting in the Association and State Convention are involved in alignment to insure the greatest opportunity for success. Church Planting must be conducted in an environment of relationship to enhance rich networks of support, mentoring and resources.

Our goal is to be faithful stewards by investing in you and in discovering the Father's will in His harvest field. I join with you in prayer and participation in seeking God's preferred future. Please contact me if you have any questions.

Better Together,

John Howeth,  
Area Missionary/Church Planting Strategist  
Longs Peak Baptist Association  
Cell 970.217.3637  
jhoweth@lpba.us

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# CHURCH PLANTING APPLICATION

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## I. PERSONAL DATA

Type of position in which you are interested in serving:

- Church Planting Pastor (single start)       Catalytic Church Planter (multiple starts)  
 Church Planting Team Member – Position: \_\_\_\_\_

Church Plant Area for which you are applying (if known): \_\_\_\_\_

When are you available to start? \_\_\_\_\_

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_

Residential Address \_\_\_\_\_

Daytime Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Email \_\_\_\_\_

Date and place of Birth \_\_\_\_\_

Check One:  Single  Engaged  Married  Divorced  Remarried

Date of current marriage \_\_\_\_\_ Date of first marriage \_\_\_\_\_ Date of divorce \_\_\_\_\_

If ever divorced, please describe the circumstances of your divorce on another page.

Spouse's name \_\_\_\_\_ Social Security Number \_\_\_\_\_

Spouse's education \_\_\_\_\_

Children (name, sex, birth date) \_\_\_\_\_

Race/Ethnicity:  White non-Hispanic (Anglo)  Black non-Hispanic (African-American)  Hispanic  
 Native American  Russian  Korean  Chinese  Filipino  
 Vietnamese  Other Asian/Pacific Islander  Other: \_\_\_\_\_

U.S. Citizen  Yes  No If naturalized, when & where \_\_\_\_\_

## II. EDUCATION

Schools attended beyond high school: (start with first to most recent)	Year Graduated	Degree or Diploma
_____	_____	_____
_____	_____	_____
_____	_____	_____

### III. CHURCH AND DENOMINATIONAL EXPERIENCE

Date of conversion \_\_\_\_\_ Date united with Southern Baptist church \_\_\_\_\_

Where have you been an active member of a church at the last three years? \_\_\_\_\_

What denomination has this been affiliated with? \_\_\_\_\_

Licensed by \_\_\_\_\_ Church Date \_\_\_\_\_

Ordained by \_\_\_\_\_ Church Date \_\_\_\_\_

Positions Served	Church or Organization	Location	Years
<small>(Start with first Positions and move to present. Include both volunteer and paid.)</small>			

Data on last church if served on staff or pastored:

Number of resident church members: \_\_\_\_\_ Additions last year: baptisms \_\_\_\_\_ Other \_\_\_\_\_

What is your salary, benefits package (housing, insurance, retirement, etc.)? \_\_\_\_\_  
(parsonage provided? Value of the home \_\_\_\_\_)

### IV. GENERAL QUESTIONS

1. Why do you want to plant a new church?
2. Have you ever served in a mission or helped develop a new church? \_\_\_\_\_ If so, in what capacity?
3. Are you willing to do secular work in order to serve? Explain.
4. What are your secular work skills... \_\_\_\_\_ & your spouse?

5. Share the most positive work or ministry experience you have had in your life & why was it so meaningful?
  
6. List the titles of the last three books you have read. When? Why did you read them?
  
7. What would others say you are really interested in or passionate about?
  
8. What have been the major obstacles in the path of being more fruitful in ministry?
  
9. Share briefly any spiritual experience which has impacted your life/ministry in the past few months.
  
10. Would you consider your style of ministry to be traditional or contemporary? (please define these two terms) Why?
  
11. Describe your spouse's perspective on moving to Colorado. (include children if applicable)

12. In regard to your children, do you prefer to  
 \_\_\_ Home School \_\_\_ Public School \_\_\_ Christian School \_\_\_ Other  
 Explain.

13. Both check the following:

	YOU		SPOUSE	
Do you practice Glossolalia (speaking in tongues) in public or private?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have any involvement with the Cooperative Baptist Fellowship?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you use tobacco?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you use alcoholic beverages?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you use or have you used illegal drugs?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been convicted of a crime, or arrested or indicted for a felony?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are there any personal, relational, physical, mental, emotional, and/or spiritual issues in your past or present that might hinder your effectiveness or otherwise be an embarrassment to the mission cause?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No

If yes to any of the above, please explain.

14. Do you, your wife and/or children (if applicable) have any health (or family) problems that would dictate where you have to live & the length of time you can stay?

**V. BELIEF AND PRACTICE.** (Please respond to the following items as accurately as possible while maintaining **brevity** – one paragraph unless noted otherwise. Answer on separate pages and attach.)

1. In no more than one page write a spiritual autobiography. Describe your salvation experience, call to Christian ministry, call to church planting, and reasons for interest in Colorado. (*both planter & spouse complete individually*)

Planter:

Spouse:

2. What would others say you're interested in or passionate about in life & ministry? (spouse to complete)

3. Please share the reasons for your interest in becoming a church planter?

4. In what ways has God gifted you to serve in a Church Planting ministry? Please include how these gifts were identified (i.e., spiritual gift inventory, affirmation of church body, etc) and a description of your operating in the gifts.

5. How are you involved in personal evangelism? What type of setting do you find yourself sharing your faith in? Describe your most recent effort to lead someone to a personal conversion experience, giving time, place and result.

6. What are some places you have traveled that opened your eyes to see a bigger world? What did you do while you were there to experience the uniqueness of the culture and people there? What were some of the strengths that you observed in their culture that is not in your own?

7. Describe an experience in which you gathered people together to accomplish a task. Include your responsibilities and the results.

8. NAMB as well as the Southern Baptist Convention has adopted the 2000 Baptist Faith & Message Statement as a framework for its work and the appointment and approval of personnel. Please check the following statements with a “yes” or “no”.

- |   |                              |                             |
|---|------------------------------|-----------------------------|
| Are you in agreement with the 2000 Baptist Faith and Message  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do you agree that the Scriptures are “truth without any mixture of error”?  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do you believe in miracles and historical events recorded in the Bible actually occurred?   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do you believe that Jesus Christ is the virgin born Son of God who died for sins, rose bodily from the grave and is coming again? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do you recognize immersion of believers as the scriptural mode of baptism?  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do you give regularly to your church and encourage others to do so?   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Will you lead your church to give to the Cooperative Program, Lottie Moon, Annie Armstrong Mission Offerings                      | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

***If you replied “NO” to any of these please give an explanation:***

9. Write one paragraph describing your basic Christian convictions concerning each of the following:

(1) Concept of God

(2) Deity and Lordship of Christ

(3) Plan of Salvation

(4) The Bible

(5) The Church

(6) Baptism

(7) Lord's Supper

(8) Church polity/decision making process

(9) Stewardship of Life and Possessions (include your view of tithing)

(10) Charismatic phenomena

(11) Moral Issues (abortion, divorce, homosexuality, etc.).

10. Describe your concept of cooperation with Association, State Convention, Southern Baptist Convention. Include your perspective on channeling mission money to SBC causes through the Cooperative Program.

11. Write no more than one page describing your “dream” ministry opportunity.

**VI. REFERENCES:**

Pastor:

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
Address \_\_\_\_\_

Local Church Leader:

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
Address \_\_\_\_\_

Layman:

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
Address \_\_\_\_\_

Most Recent Director of Missions: (Denominational leader)

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
Address \_\_\_\_\_

Co-worker:

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
Address \_\_\_\_\_

Past Employer:

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
Address \_\_\_\_\_

Friend:

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_  
Address \_\_\_\_\_

I HEREBY STATE THAT THE INFORMATION IN THIS APPLICATION IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE THE LONGS PEAK BAPTIST ASSOCIATION, THE COLORADO BAPTIST GENERAL CONVETNION, THE NORTH AMERICAN MISSION BOARD, SBC TO SHARE THIS INFORMATION WITH THOSE INVOLVED IN THE CHURCH PLANTING PROCESS. I AUTHORIZE THE ABOVE-MENTIONED AGENCIES TO CHECK AND OBTAIN FROM ANY CREDIT OR CONSUMER-REPORTING AGENCY ANY AND ALL INFORMATION CONCERNING MY BACKGROUND AND PERSONAL CREDIT HISTORY. I UNDERSTAND THAT IF I MAKE A REQUEST TO THE AGENCY THAT OBTAINS SUCH INFORMATION THAT I WILL BE FURNISHED THE NAME AND ADDRESS OF THE CREDIT OR CONSUMER-REPORTING AGENCY FROM WHICH THE REPORT WAS REQUESTED. I AUTHORIZE THE ABOVE-MENTIONED AGENCIES TO PERFORM A CRIMINAL BACKGROUND CHECK ON ME.

\_\_\_\_\_  
SIGNATURE (As shown on social security card)

\_\_\_\_\_  
DATE

If you have been divorced, please describe the circumstances of the divorce: